# AL MUHIBBAH OPEN UNIVERSITY (AOU), ABUJA

**Career Services Courses** 

Developed by
The CSD OF AOU, Abuja

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# TABLE OF CONTENTS

1. Introduction

2. Level One: Foundation Year

3. Level Two: Development Year

4. Level Three: Pre-Professional Year

5. Level Four: Professional Year

**6.** Post-Graduation Engagement

7. Course Descriptions and Outcomes

**8.** Implementation and Evaluation

### **INTRODUCTION**

The Career Services Integration Policy at AOU aims to equip students with the skills, knowledge, and experiences necessary for successful careers in the 21st-century job market. This document outlines a comprehensive set of career service courses designed for students from their first year through to post-graduation engagement, ensuring continuous career development and readiness.

Level	Course	Description	L/Outcome	Topics Covered
Level 1 Foundation Year	Career Exploration and Self-Assessment	This introductory course is designed to help first-year students explore various career options, understand their strengths and interests, and begin developing a career plan.	-Identify personal strengths, interests, and valuesExplore different career paths and industries Develop an initial career plan and set short-term goals Understand the importance of soft skills and basic professional behavior.	Self-assessment tools and techniques.  - Introduction to career options and industries.  - Goal setting and career planning basics.  - Soft skills development (e.g., communication, teamwork, time management).
Level 2 Development Year	Building Professional Skills	This course focuses on developing key professional skills that are essential for workplace success. It prepares students for internships and part- time jobs related to their field of study.	- Develop effective resume and cover letter writing skills Understand job search strategies and application processes Practice interview skills and techniques Build a professional online presence (e.g., LinkedIn profile).	Resume and cover letter writing workshops.     Job search strategies and networking.     Interview preparation and mock interviews.     Professional online branding and social media etiquette.
Level 3 Pre- Professional Year	Experiential Learning and Internship Preparation	This course is designed to prepare students for internships and experiential learning opportunities, providing hands-on experience in their chosen field.	- Gain practical experience through internships or co-op programs Apply academic knowledge in a professional setting Develop industry-specific skills and competencies Reflect on and evaluate internship experiences.	- Internship search and application process Professional behavior and workplace etiquette Industry-specific skills and tools Reflection and evaluation of experiential learning.
Level 4 Professional Year	Career Transition and Job Search	This course helps final-year students transition from academic life to the professional world, focusing on advanced job search strategies and career planning.	Master advanced job search techniques and strategies.  - Prepare for and navigate the job interview process.  - Understand salary negotiation and employment contracts.  - Develop a long-term career development plan.	- Advanced job search strategies and networking Job interviews and follow-up techniques Salary negotiation and understanding employment contracts Long-term career planning and professional development.

Post-Graduation	Continuous Career	This course aims to	- Develop strategies	- Continuous
Engagement	Development and	support recent	for ongoing career	professional
	Alumni Engagement	graduates in their	development and	development
		early career stages,	professional growth.	strategies.
		providing resources	- Build and maintain a	- Networking and
		for continuous	professional network.	relationship building.
		professional growth	- Engage with AOU	- Alumni mentorship
		and opportunities for	alumni for	programs.
		alumni engagement.	mentorship and	- Resources for
			networking.	lifelong learning and
			- Access resources for	career advancement.
			continuous learning	
			and skill	
			enhancement.	

#### COURSE DESCRIPTIONS AND OUTCOMES

Each course will include detailed descriptions and specific learning outcomes tailored to the students' level of study. The courses will be integrated into the academic curriculum and aligned with the Core Curriculum Minimum Academic Standards (CCMAS) to ensure comprehensive career readiness.

#### IMPLEMENTATION AND EVALUATION

### **Implementation Plan:**

- 1. Collaborate with faculty and industry experts to develop detailed course content and materials.
- 2. Provide training for faculty members on delivering career services courses effectively.
- **3.** Allocate resources, including dedicated career counselors and support staff, to assist with course delivery.

#### **EVALUATION METRICS**

- 1. Collect feedback from students to evaluate the effectiveness of the courses and identify areas for improvement.
- 2. Track employment rates and career progression of graduates to assess the impact of career services courses.
- 3. Regularly review and update course content based on feedback and industry trends to ensure ongoing relevance and effectiveness.

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